

GENDER PAY REPORT PACK

When it comes to gender pay gap, with unique drivers in each organisation, there is no 'one size fits all' solution

Calculating your statistics is the first crucial step but often does not generate enough insight in order to take action. Remove the worry of reporting on your gender pay gap, with ready to share visualisations and the ability to drill down into key areas for your business.

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From 6 April 2017, employers in Great Britain with more than 250 staff are required by law to publish their gender pay gap information including:

- Gender pay gap (mean and median averages).
- Gender bonus gap (mean and median averages).
- Proportion of men and women receiving bonuses.
- Proportion of men and women in each quartile of the organisation's pay structure.

Our business intelligence experts have developed a tailored solution for a deeper insight into what is driving your gender pay gap, using your data to report on the above requirements.

Custom visualisations and extended analysis on salary distributions allow you to pin point areas for improvement and easily demonstrate your results to those with the power to make a difference.

Stay one step ahead of government compliance

The pre-built pack within business objects can be deployed rapidly to work with your existing gender pay data, giving you the insights you need to get started on a plan of action immediately.

Relax with the peace of mind that you will always have instant access to all of your Gender Pay information if legislation changes and that the solution will always be updated in line with changes to regulations.

Benefit from:

- Visual representations of the gender pay gap manual metrics, which are easy to understand at all levels of your organisation.
- Further insights into salary distributions to pinpoint key drivers for your organisation.
- The ability to extend your gender pay gap initiative by quickly creating custom analyses on other areas of interest, such as sensitive data, location and department.
- The ability to export your data and analyse it further in an application of your choice.
- Instant insights with rapid deployment on top of your existing Gender pay gap data.



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